



YWAM UKRAINE
TERNOPIL
ywamternopil.org

**Confidential Reference:
Employer/Teacher**

Please return this form to:

YWAM DTS
Ukraine, Ternopil,
PO BOX 590
46011

E-mail: dtsternopil@gmail.com

To the applicant:

Name _____

School you are applying for _____

Address _____

Email _____

I, the above named applicant, WAIVE any right to have or obtain copies of this recommendation knowing that this waiver is NOT required as a condition for admission.

Signature _____

To the Employer/Teacher filling out this form:

Name _____

Address _____

Phone _____

Email _____

Please send me information on YWAM Ternopil.

The above named applicant has applied for admission to a University of the Nations accredited school at the Youth With A Mission (YWAM) Ternopil, Ukraine. YWAM is an international, interdenominational Christian missionary organization. Founded in 1960, YWAM now has centers in over 800 locations in over 135 countries. Its purposes include training, challenging and channeling Christians to fulfill Christ's command: "Go therefore, and make disciples of all nations."

It is important to us, as we evaluate our applicants, that we have a good understanding of their character and ministry abilities. Serious consideration will be given to your comments, therefore we ask that you complete this form carefully. We would appreciate honest, straightforward responses, evaluating both the assets and liabilities of the applicant. Be assured that your reply will be held in strict confidence. Your prompt attention in completing this form is appreciated. Thank you!

Relationship to the applicant

1. My relationship to the applicant is: (circle all that apply) Employer Supervisor Teacher Mentor

2. How long has the applicant been your employee/student? _____

3. List any responsibilities the applicant had in your workplace/classroom _____

4. Has the applicant been an asset to your business/class? (If no, please explain) _____

5. Is the applicant diligent in completing tasks given to him/her? (If no, please explain) _____

Character Evaluation

Please check the appropriate space for each characteristic according to your knowledge of the applicant. If you have not observed this trait, check "not known." Consider the average to be a reasonably well-adjusted individual who is qualified for full-time Christian work.

Personal Character

	Not Known	Poor	Below Aver.	Average	Above Aver.	Excellent
Self-discipline						
Teachability						
Perseverance						
Flexibility						
Reliability						
Punctuality						
Common sense						
Integrity						
Academic						
Financial responsibility						
Stewardship						
Industriousness						
Response to authority						
Health						

Emotional Maturity

Self-confidence						
Self-esteem						
Ability to deal with stress						
Accurate view of personal strengths/weaknesses						
Ability to deal w/ interpersonal problems						
Overall emotional maturity						

Spiritual Maturity

Knowledge of the Bible						
Consistency of Christian walk						
Able to share Christ with others						
Concern for others						
Assurance of God's calling						
Respects convictions of others						

Leadership Potential

Initiative						
Willingness to serve						
Decision making ability						
Organizational skills						
Ability to follow						
Ability to motivate others						

Social Adaptability

Cooperation						
Tactfulness						
Communication skills						
Neatness of person						
Respected by peers						
Positive, contagious spirit						

Have you noticed these tendencies?

	Not Known	Very Apparent	Frequently	Sometimes	Rarely	Never Apparent
Critical						
Argumentative						
Domineering Manner						
Procrastination						
Impracticality						
Irritability						
Anxiety/Worry						
Moody						
Dependant relationships						
Homosexual relationships						
Eating disorders						
Behavioral disorders						
Drugabuse						
Close-minded						
Emotional instabilitu						
Flirting						
Sexual immorality						
Easily embarrassed						
Easily discouraged						
Prejudice						
Impatience						
Gives in to peer pressure						
Arrogant						
Frequent exaggeration						
Lack of humor						
Infatuations						
Dishonest/questionable character						
Involvement with the occult						

Applicant's Giftings

Please check the appropriate space for each gifting according to your knowledge of the applicant. If you have not observed this trait, check "not known."

	Not Known	Poor	Bellow Aver.	Average	Above Aver.	Excellent
Administration						
Counseling						
Hospitality						
Motivating & training others						
Music						
One-on-one discipleship						
Personal evangelism						

	Not Known	Poor	Bellow Aver.	Average	Above Aver.	Excellent
Prayer						
Speaking / Teaching						
Working with adults						
Working with teens						
Working with children						
Worship						
Others _____						

Questionnaire

In answering the following questions, please comment based upon what you know of the applicant. For any questions which you have no knowledge, please write "not observed." Extra space is available on the back for further comments.

- How does the applicant respond to designated authority and standards? _____

- Can the applicant take responsibility and demonstrate leadership? Give examples. _____

- Comment on the applicant's sensitivity to the needs, feelings, and attitudes of others. _____

- Please comment on the applicant's ability to establish close, healthy relationships with others. _____

- How does the applicant deal with relationships with the opposite sex? _____

- Do you have any reservations concerning the financial integrity of the applicant? (If yes, please explain) _____

- Do you have any reservations concerning the personal integrity of the applicant? (If yes, please explain) _____

- Have you noticed alcohol or tobacco use? _____

- Has the applicant ever been arrested? _____

- Please comment on the applicant's family background. _____

11. Please summarize the applicant's suitability for missionary service, adding any considerations that may influence his/her effectiveness. _____

12. Would you recommend the applicant for the YWAM school he/she is applying for? (please mark one and comment if needed)

- | | |
|---|---|
| <input type="checkbox"/> Unsuitd | <input type="checkbox"/> Average prospect |
| <input type="checkbox"/> At this time, he/she is unsuited | <input type="checkbox"/> Great prospect |
| <input type="checkbox"/> Good prospect, but I have reservations | |

Additional Comments

I declare that the contents of this confidential reference form are correct to the best of my knowledge.

Name: _____

Signature: _____ Date: _____